

Remarks

Reconsideration and reexamination of the above-identified patent application are respectfully requested. Claims 1-18 are pending in this application upon entry of this Amendment. In this Amendment, claim 1 has been amended. Claim 4 has been cancelled and incorporated into amended independent claim 1. Additionally, claim 18 has been added.

Claim Rejections Based on 35 U.S.C. §§ 102(a) and 102(e) and 35 U.S.C. § 103(a)

In the Office Action, the Examiner rejected claims 1, 2, 12-17 as being anticipated by U.S. Patent No. 6,662,194 to Joao ("Joao"). Claims 3, 7, 9 and 11 were rejected under 35 U.S.C. § 103(a) as being unpatentable over Joao. Claims 4-10 were rejected under 35 U.S.C. § 103(a) as being unpatentable over Joao in view of My Monster ("My Monster") from monster.com.

Claim 1 recites, among other limitations, "a website for recruiting candidates for employment, the site being programmed to: present an icon that is spawned upon the candidate's selection of the at least one employment opportunity for retaining the at least one employment opportunity wherein the candidate re-assesses the icon upon subsequent log-in." Neither Joao nor My Monster from monster.com discloses the foregoing limitation. Rather, Joao discloses an apparatus and method for providing recruitment information (Abstract) and the cited monster.com text discloses a website for career management and employee recruitment.

As the Examiner acknowledges, Joao "does not teach . . . presenting an icon for retaining the at least one employment opportunity wherein the candidate re-assesses the icon upon subsequent log-in." (Office Action, p. 5) The addition of the text of My Monster does not cure the deficiencies of Joao. In particular, My Monster discloses a home page that "enables job-seeking members to manage their careers by creating and storing online resumes and cover letters, facilitating personalized job searches – even when the users are offline, and

tracking the progress of resume submissions." ("Monster.com" p. 2, "My Monster") There is no disclosure, suggestion or teaching of, "an icon that is spawned upon the candidate's selection of the at least one employment opportunity." Additionally, there is no disclosure by either Joao or My Monster, of "the candidate reassessing the icon upon subsequent log-in." Thus, amended independent claim 1 is patentable over the cited art. Accordingly, Applicant respectfully requests withdrawal of the rejection. Claims 2-3, and 5-17 depend from amended independent claim 1 and are likewise patentable for at least the foregoing reasons.

Furthermore, dependent claim 9 is patentable over the cited art for at least the following additional reasons. Dependent claim 9 adds the limitation of the icon being configured to receive input selecting a style of music to be played and play music on response to the music selection. Neither Joao nor My Monster teach, suggest, or disclose an icon being configured to receive input selecting a style of music to be played and play music on response to the music selection. As such, claim 9 is patentable over the cited art for at least the above reasons.

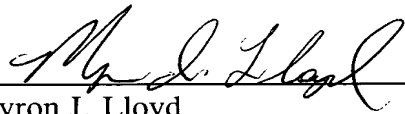
Newly added independent claim 18

Independent claim 18 recites the limitations of amended independent claim 1 and dependent claim 9. For at least the foregoing reasons upon which amended independent claim 1 and dependent claim 9 are patentable over the cited art, independent claim 18 is likewise patentable over the cited art.

Conclusion

In summary, claims 1-3 and 5-18 meet the substantive requirements for patentability. The case is in appropriate condition for allowance. Accordingly, such action is respectfully requested. If a telephone or video conference would expedite allowance or resolve any further questions, such a conference is invited at the convenience of the Examiner.

Respectfully submitted,

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